

APPENDIX 1 CLASSIFICATION AND SALARY SCALES

Classification	(a)	(b)	(c)	(d)
	Salary at commencement (May 2012)	May 2013 (+3%)	May 2014 (+3%)	May 2015 (+3%)
APS Level 1/2	\$44,890	\$46,237	\$47,624	\$49,053
	\$46,736	\$48,138	\$49,582	\$51,070
	\$48,290	\$49,739	\$51,231	\$52,768
	\$49,856	\$51,352	\$52,892	\$54,479
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	\$50,465	\$51,979	\$53,538	\$55,144
	\$51,776	\$53,329	\$54,929	\$56,577
	\$53,070	\$54,662	\$56,302	\$57,991
	\$54,625	\$56,264	\$57,952	\$59,690
	\$56,191	\$57,877	\$59,613	\$61,401
APS Level 3	\$57,347	\$59,067	\$60,839	\$62,665
	\$58,831	\$60,596	\$62,414	\$64,286
	\$60,385	\$62,197	\$64,062	\$65,984
	\$61,951	\$63,810	\$65,724	\$67,696
APS Level 4	\$64,316	\$66,245	\$68,233	\$70,280
	\$65,963	\$67,942	\$69,980	\$72,080
	\$67,517	\$69,543	\$71,629	\$73,778
	\$69,084	\$71,157	\$73,291	\$75,490
APS Level 5	\$71,853	\$74,009	\$76,229	\$78,516
	\$73,184	\$75,380	\$77,641	\$79,970
	\$74,738	\$76,980	\$79,290	\$81,668
	\$76,305	\$78,594	\$80,952	\$83,381
APS Level 6	\$80,935	\$83,363	\$85,864	\$88,440
	\$84,071	\$86,593	\$89,191	\$91,867
	\$86,402	\$88,994	\$91,664	\$94,414
	\$88,782	\$91,445	\$94,189	\$97,014
PE Level 1	\$97,816	\$100,750	\$103,773	\$106,886
	\$105,306	\$108,465	\$111,719	\$115,071
	\$109,567	\$112,854	\$116,240	\$119,727
PE Level 2	\$121,680	\$125,330	\$129,090	\$132,963
	\$125,845	\$129,620	\$133,509	\$137,514
	\$130,106	\$134,009	\$138,029	\$142,170